



Lou Ann Texeira
Executive Officer

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January 9, 2008 (Agenda)

Local Agency Formation Commission
651 Pine Street, Sixth Floor
Martinez, CA 94553

Executive Officer's Performance Review and Compensation Adjustment

Dear Members of the Commission:

RECOMMENDATION

Consider the Committee's recommendation per the attached memo.

DISCUSSION

On December 12, the Commission met in Closed Session to discuss staff performance. The Commission appointed Commissioner McNair to coordinate the performance review process.

Thereafter, Commissioners McNair and Meadows met with the Executive Officer to discuss the review and recommendations as summarized in the attached memo.

Thank you for your consideration of the Committee's recommendation.

Please contact the LAFCO office if you have any questions.

Sincerely,

LOU ANN TEXEIRA
EXECUTIVE OFFICER

Attachment

MEMORANDUM

CONTRA COSTA LOCAL AGENCY FORMATION COMMISSION

651 Pine Street, Sixth Floor ♦ Martinez CA 94553 ♦ (925) 335-1094 ♦ Fax (925) 646-1228

January 9, 2008

TO: Members of the Commission

FROM: Commissioners Martin McNair and Dwight Meadows

SUBJECT: Executive Officer's Compensation Adjustment

On December 12, 2007, the Commission met in Closed Session to discuss the Executive Officer Lou Ann Texeira's Performance Evaluation.

As a committee, we subsequently met with the Executive Officer to provide input regarding the Performance Evaluation.

Based on the Performance Evaluation, it is recommended that the Commission approve an increase of 5% to the Executive Officer's salary from the current salary of \$9,252/month to \$9,715/month.